

Summary



The PayrollLight application will be discontinued from Version 2025.

The PayrollLight application will be discontinued with Version 2025.

Timeline

Abacus will deliver the PayrollLight application for the last time with Version 2024. Until its deactivation, the PayrollLight application will continue to be maintained as usual. With the update to Version 2027, the remaining PayrollLight clients will automatically be converted into Payroll Enterprise.

Further details can be found in the schedule (see page 4).

Alternative options for existing clients

We offer our customers two in-house alternatives to the PayrollLight application (more detailed information on the products on page 2 & 3):

Payroll Enterprise (On-Premises / AbaWeb Subscriptions).

With an upgrade to Payroll Enterprise, our customers can additionally customise their payroll accounting and benefit from comprehensive functionalities that facilitate their daily work.

Most important key points

- Additional functionalities and possibilities for the individualization of the client
- Simple and proven migration
- Customisable payroll type master
- Expansion of master data possible
- Import and entry of pre-entry data possible

[Link](#)

AbaSalary

By sidegrading to AbaSalary's web-based solution, our clients can manage their payroll in a software designed for small businesses with an intuitive and clear user interface.

Most important key points

- Currently one module (standard) available
- Web-based solution
- Own hosting not possible
- ELM 5.0 certified
- Realisation of a gastro module planned
- Realisation of a time recording module planned

[Link](#)

Reasons for discontinuation of the application

Limited functionality

The limited functionality of the application means that the customer installation can be customised only to a certain extent. In addition, due to the programmed payroll type master, there is a direct dependency on the manufacturer, since in the case of legal changes, it is always necessary to wait for a corresponding hotfix.

High ongoing maintenance effort

Payroll solutions are subject to constant changes, be they of a legal or demographic nature. The legal requirements can entail time-consuming maintenance work. In the PayrollLight application, there are a total of five different modules (Gastro, Baker, Construction, Timber construction), which contain specific characteristics and must be individually updated with each modification.

Lack of market potential

The demands of the market in the area of payroll software for small businesses are leaning strongly towards web solutions. With the current status of PayrollLight, we cannot satisfy this need.

Alternatives

Upgrading to Payroll Enterprise or switching to AbaSalary are alternative options for existing clients. In this chapter we list the most important key points, as well as the advantages and disadvantages of each alternative.

Payroll Enterprise (On-Premises / AbaWeb Subscriptions).

By switching to Abacus Payroll Accounting, customers receive a fully comprehensive software module to reflect their individual needs in the best possible way.

- **Import and enter pre-entry data:** In Payroll Accounting, pre-entry data can be entered in a separate programme by period or by reference date. In addition, there is an interface with which pre-entry data can be imported from a third-party system.
- **Customizable payroll type master:** In Payroll Enterprise, individual wage types can be defined, and so individual calculations can be implemented in Abacus according to the customer's requirements. In this way, employer wage types can also be created, which are currently not available in PayrollLight.
- **Expansion of master data:** By expanding the master data, individual information can be saved for all employees, which can then be used for payroll settlements.
- **Access protection:** If required, individual access protection can be set up to protect personal and payroll data from being viewed by third-party users.



Advantages



Disadvantages

Customization of clients possible

Higher price

Less dependence on the manufacturer

No maintenance of the payroll type master by Abacus

Hosting via AbaWeb still possible

More details about Payroll can be found on the [website](#).

AbaSalary

The cloud-based payroll software for small and micro businesses is a second alternative to PayrollLight:

- **Web-based solution:** AbaSalary is a fully comprehensive cloud-based solution from Abacus.
- **User interface:** The simple and intuitive user interface guides the user through all payroll processes.
- **Maintenance:** The payroll type master is maintained by Abacus, as in PayrollLight. Updates and hot-fixes are applied automatically. This ensures that the customer is always up to date.
- **Price:** AbaSalary's attractive pricing provides customers with a cost-effective option to continue to manage payroll with the technical and professional expertise of Abacus.
- **Interfaces:** Apart from the direct interface to AbaNinja, AbaSalary does not offer a direct update option in an existing Abacus application. In order to continue using the existing applications, the update file must be exported and imported manually. This guarantees an update from AbaSalary into Abacus General Ledger or General Ledger Light.
- **Further developments:** In addition to the current module, further developments are planned, such as a gastro module and the connection of a time recording system.



Advantages

Similar structure to PayrollLight

Simple and intuitive use

Complete web solution

Attractive price



Disadvantages

Own hosting not possible

No direct integration of existing Abacus applications (only via interface)

More details about AbaSalary can be found on the [website](#).



Information: When migrating from PayrollLight to AbaSalary, all data must be transferred manually. No interfaces are offered.

Recommendation

For a concrete recommendation of either alternative option, it is necessary to assess each client individually. The number of employees listed below serves only as a rough guide.

Initial situation

Alternatives

More than 25 employees

Payroll Enterprise

Between 11 and 24 employees

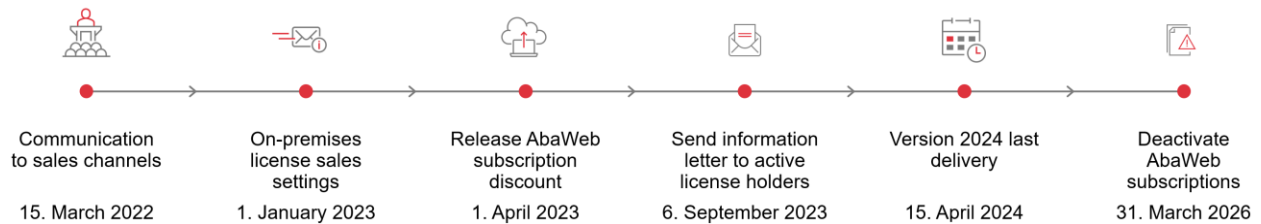
According to requirements. Both are possible

Less than 10 employees

AbaSalary

Timeline

It is not possible to simply discontinue a widely used application from one day to the next. Therefore, we anticipate the following timetable for the discontinuation of the application:



1. Communication to the distribution channel

At our annual Payroll HR Time Recording Partner Event on March 15, 2022, we informed the entire distribution channel about the discontinuation of the PayrollLight application.

2. Licence sales until 2023

New licences for the PayrollLight application can be purchased until January 31, 2023. After this deadline, no further licences can be purchased.

3. Activation of AbaWeb subscription discounts

From April 1, 2023, the discounts for existing customers will be automatically activated in the AbaWeb environments. The prerequisite for this is that an upgrade to the Payroll Enterprise has been carried out. Details on the discounts can be found under "Pricing".

4. Information letter sent to active licences

Customers who still have an active PayrollLight installation (On Premise or AbaWeb subscription) at the end of summer 2023 will be personally informed about the discontinuation of the application in an information letter. This letter will be sent on September 6, 2023.

5. Version 2024 last delivery

The PayrollLight application will be delivered for the last time with Version 2024. In the update to Version 2025, the remaining PayrollLight clients will be converted into Payroll Enterprise clients. Version 2024 will continue to be maintained until October 2026. According to the usual life cycle, we will maintain the products until their end. As a result, errors will continue to be corrected, but no new features will be delivered. The payroll sheet will no longer be available from Version 2025.

6. Deactivating AbaWeb subscriptions

We will deactivate existing AbaWeb subscriptions to PayrollLight on March 31, 2026.

Pricing

On-Premises Installation

For our customers who have already purchased a PayrollLight licence before April 30, 2022, or have licensed both applications, the upgrade to Payroll Enterprise is free. However, the maintenance costs of Payroll Enterprise will have to be paid in the future.

AbaWeb subscriptions

To get the same range of functions with the AbaWeb subscriptions as with PayrollLight, a Subscription 3 must be purchased. For certain clients, a smaller subscription may be sufficient, since the remaining work steps are carried out by the fiduciary.

For existing customers with AbaWeb subscriptions, we will grant a graduated discount over a period of two years after the migration to Payroll Enterprise. **In the first year this is 50% and in the second year it is 25%, valid for the Payroll module.** After this period, we will switch back to the regular pricing model.

If you have any questions or comments, please contact us at this email address:
lohn.support@abacus.ch